

UNIVERSITY OF HYDERABAD

Office of the Registrar, Establishment Section-II

No. UH/E-II/C1/2021/2013

Date: 06-12-2021

OFFICE ORDER

Sub:- Amendments to the CCS (Leave) Rules 1972 consequent upon implementation of the recommendations of the 7th CPC – Reg.

Ref: 1) DOP&T OM No. 11020/01/2017-Estt.(L), dated 30-08-2019. 2) Vice-Chancellor's orders dated 24-11-2021.

Consequent upon the amendments to the Rule 43-C of the CCS (Leave) Rules, 1972 incorporating certain recommendations of the 7th CPC in respect of Child Care Leave vide DOP&T OM first cited, approval of the Competent Authority is hereby conveyed for implementation of the following amendments to Rule-43 of CCS (Leave) Rules, 1972 in respect of Child Care Leave, which are effective from 14-12-2018:

- (a) Child Care Leave may be granted at 100% of the leave salary for the first 365 days and 80% of the leave salary for the next 365 days.
- (b) CCL may be extended to single male parents also, who may include unmarried or widower or divorcee employees on par with female employees.
- (c) For single female Govt. servants, the CCL may be granted for six spells in a calendar year. And other eligible Govt. servants, it will continue to be granted for a maximum of three (3) spells in a calendar year.

In all the cases of Child Care Leave exceeding 365 days granted from 14-12-2018, the leave salary already paid may be adjusted to only 80% in terms of the above OM of DOP&T.

REGISTRAR

Copy to:

- 1. All the concerned.
- 2. The Finance Officer.
- 3. OSD to Vice-Chancellor.
- 4. P.S. to PVC.
- 5. P.A. to Registrar.
- 6. Deputy Registrar (Pay Bills).
- 7. Deputy Registrar (Establishment-I).
- 8. Master File.
- 9. Webmaster With a request to upload on the University website.