



हैदराबाद विश्वविद्यालय  
UNIVERSITY OF HYDERABAD

Office of the Registrar  
Personnel Section-II

UOH/P-II/B9/R-R/2016/ 1879

6<sup>th</sup> December, 2016

**NOTIFICATION**

Sub: Amendment of Recruitment Rules- Calling for Suggestions – Reg

- Ref : 1. UH Notification No. UH/ESTT./II/91/DPC/44 dt. 24.6.1991& 27.05.2006  
2. UH Notification No. UH/P-II/B.7/F.47/Vol. II/2014/842 dt. 22.7.2014  
3. Vice-Chancellor's orders dated 22.11.2016.

In pursuance of the notifications cited under reference, the Draft Recruitment Rules for the following categories of posts in the Engineering cadre are hosted in the official website of the university for information to all concerned:

1. Assistant Engineer (Civil)
2. Assistant Engineer (Electrical)
3. Junior Engineer (Civil)
4. Junior Engineer (Electrical)
5. Draughtsman Grade-I
6. Draughtsman Grade-II
7. Draughtsman Grade-III
8. Senior Technician
9. Junior Technician

Stakeholders interested in making any suggestions on the proposals contained in the above draft rules may do so in writing to the Deputy Registrar (Personnel), within a period of one month from the date of hosting the draft recruitment rules on the official website of the university.

  
( P. Sardar Singh )  
Registrar

To  
All concerned  
Webmaster ... with a request to upload the same on the website.



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

Cadre- Engineering

Post- Assistant Engineer ( Civil )

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of the Post	Assistant Engineer ( Civil )
2	No. of Posts	As per the sanctioned strength
3	Classification	Group "B"
4	Pay Band & Grade Pay	PB - 2 of Rs. 9300- 34800 with Grade Pay of Rs 4600/-
5	Whether Selection Post or Non-Selection Post	Selection
6	Age Limit for Direct Recruitment	Not Applicable
7	Educational and Other qualifications required for direct requirement as per UGC regulations	Not Applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Promotion. (i) 75% Seniority-cum-fitness (SCF) (ii) 25% Merit-cum-fitness (MCF)
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	<b><u>By Promotion - 75 % SCF &amp; 25% MCF :</u></b> (i) 75% on the basis of Seniority-cum-fitness from among Junior Engineers (Civil) who have put in at least eight (8) years regular service in the grade. (ii) 25% on the basis of Limited Departmental Competitive Examination (LDCE) from amongst Junior Engineers (Civil) with at least five (5) years of regular service in the grade.
12	Composition of DPC / Selection Committee	Group 'B' Departmental Promotion Committee as per University Statutes / Ordinances /Regulations



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

Cadre- Engineering

Post- Assistant Engineer (Electrical)

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of the Post	Assistant Engineer ( Electrical )
2	No. of Posts	As per the sanctioned strength
3	Classification	Group "B"
4	Pay Band & Grade Pay	PB - 2 of Rs. 9300- 34800 with Grade Pay of Rs 4600/-
5	Whether Selection Post or Non-Selection Post	Selection
6	Age Limit for Direct Recruitment	Not Applicable
7	Educational and Other qualifications required for direct requirement as per UGC regulations	Not Applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Promotion. (i) 75% Seniority-cum-fitness (SCF) (ii) 25% Merit-cum-fitness (MCF)
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	Promotion : (i) 75% on the basis of Seniority-cum-fitness from among Junior Engineers (Electrical) who have put in at least eight (8) years regular service in the grade. (ii) 25% on the basis of Limited Departmental Competitive Examination (LDCE) from among Junior Engineers (Electrical) with at least five (5) years of regular service in the grade.
12	Composition of DPC / Selection Committee	Group 'B' Departmental Promotion Committee as per University Statutes / Ordinances /Regulations.



## हैदराबाद विश्वविद्यालय

### University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

**Cadre: Engineering**

**Post-Junior Engineer ( Civil)**

S.No.	Particulars	Proposed Amended Recruitment Rules
1.	Name of the Post	<b>Junior Engineer ( Civil)</b>
2.	No. of Posts	As per the sanctioned strength
3.	Classification	Group "B"
4.	Pay Band & Grade Pay	PB - 2 of Rs. 9300- 34800 with Grade Pay of Rs 4200/-
5.	Whether Selection Post or Non-Selection Post	Not Applicable
6.	Age Limit for Direct Recruitment	40 Years
7.	Educational and Other qualifications required for direct requirement as per UGC regulations	<u>Essential:</u> (i) Bachelor's degree in Civil Engineering from a recognized university .  (ii) Two years of experience in designing systems and construction of buildings, roads, sanitary and water supply systems, including their maintenance in organized services / Statutory or Autonomous organization / University / reputed private organizations.  <b>(OR)</b> (i) Three-year Diploma in Civil Engineering from a recognized University / Institution.  (ii) Five (5) years experience in in designing systems and construction of buildings, roads, sanitary and water supply systems, including their maintenance in organized services / Statutory or Autonomous organization / University / reputed private organizations.  <u>Desirable:</u> Working knowledge of AUTOCAD / other relevant software.
8.	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	No
9.	Period of Probation, if any	2 years
10.	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	Not Applicable
12.	Composition of DPC / Selection Committee	Group 'B' Selection Committee as per University Statutes/ Ordinances /Regulations



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

Cadre: Engineering

Post-Junior Engineer ( Electrical)

S.No.	Particulars	Proposed Amended Recruitment Rules
1.	Name of the Post	<b>Junior Engineer ( Electrical)</b>
2	No. of Posts	As per the sanctioned strength
3	Classification	Group "B"
4	Pay Band & Grade Pay	PB - 2 of Rs. 9300- 34800 with Grade Pay of 4200/-
5	Whether Selection Post or Non-Selection Post	Not Applicable
6	Age Limit for Direct Recruitment	40 Years
7	Educational and Other qualifications required for direct requirement as per UGC regulations	<u>Essential:</u> (i) Bachelor's degree in Electrical Engineering from a recognized University . (ii) Two years (2) of experience in supervision of erection / maintenance of electrical works in organized services / Statutory or Autonomous organization / University System / reputed private organizations.  (OR) (i) Three-year Diploma in Electrical Engineering from a recognized university / institute with at least five (5) years experience in supervision of erection / maintenance of electrical works in organized services / Statutory or Autonomous organization / University System / reputed private organizations.  <u>Desirable:</u> Working knowledge of AUTOCAD / other relevant software.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Direct Recruitment
11.	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	Not Applicable
12.	Composition of DPC / Selection Committee	Group 'B' Selection Committee as per University Statutes/ Ordinances /Regulations



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

**Cadre- Engineering**

**Post- Draughtsman Grade- I**

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of the Post	<b>Draughtsman Grade- I</b>
2	No. of Posts	As per the sanctioned strength
3	Classification	Group "B"
4	Pay Band & Grade Pay	PB-2 of Rs. 9300-34800 with Grade Pay of Rs 4200/-
5	Whether Selection Post or Non-Selection Post	Selection
6	Age Limit for Direct Recruitment	Not Applicable
7	Educational and Other qualifications required for direct requirement as per UGC regulations	Not Applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any.	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Promotion through Seniority-cum-Fitness (SCF)
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made.	<b><u>By Promotion -100% SCF :</u></b> 100% on the basis of Seniority-cum-Fitness (SCF) to be filled from amongst Draughtsman Grade II who possess a three (3) year diploma in the discipline concerned (Civil ) from a recognised institution and also have put in five (5) years of service in the grade.
12	Composition of DPC / Selection Committee .	Group 'B' Departmental Promotion Committee as per University Statutes/ Ordinances /Regulations



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

Cadre- Engineering

Post- Draughtsman Grade- II

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of the Post	Draughtsman Grade- II
2	No. of Posts	As per the sanctioned strength
3	Classification	Group 'C'
4	Pay Band & Grade Pay	PB-2 of Rs. 9300-34800 with Grade Pay of Rs 2800/-
5	Whether Selection Post or Non-Selection Post	Selection
6	Age Limit for Direct Recruitment	Not Applicable
7	Educational and Other qualifications required for direct requirement as per UGC regulations	Not Applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Promotion through Seniority-cum-Fitness (SCF)
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	<b><u>By Promotion -100% SCF :</u></b> 100% on the basis of Seniority-cum-Fitness (SCF) to be filled from amongst Draughtsman Grade III who possess a three (3) year diploma in the discipline concerned (Civil) from a recognised institution and also have put in five (5) years of service in the grade.
12	Composition of DPC / Selection Committee	Group 'C' Departmental Promotion Committee as per University Statutes/ Ordinances /Regulations



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees – 2016

**Cadre- Engineering**

**Post- Draughtsman Grade- II**

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of the Post	<b>Draughtsman Grade- III</b>
2	No. of Posts	As per the sanctioned strength
3	Classification	Group 'C'
4	Pay Band & Grade Pay	PB-2 of Rs. 9300-34800 with Grade Pay of Rs 2400/-
5	Whether Selection Post or Non-Selection Post	Not Applicable
6	Age Limit for Direct Recruitment	30 years
7	Educational and Other qualifications required for direct requirement as per UGC regulations	(i) Three (3) year diploma in the discipline concerned (Civil) from a recognised university/ institution. (ii) One (1) year experience in the relevant field in organisations of repute.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100 % by Direct Recruitment
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	Not Applicable
12	Composition of DPC / Selection Committee	Group 'C' Selection Committee as per University Statutes/ Ordinances /Regulations





# हैदराबाद विश्वविद्यालय

## University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees-2016

Cadre- Engineering

Post- Senior Technician

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of the Post	<b>Senior Technician</b> (Central Workshop / Civil /Electrical , Water Supply & Equivalent)
2	No. of Posts	As per the sanctioned strength
3	Classification	Group "C"
4	Pay Band & Grade Pay	PB -1 of Rs. 5200 - 20200 with Grade Pay of 2400/-
5	Whether Selection Post or Non-Selection Post	Selection
6	Age Limit for Direct Recruitment	Not Applicable
7	Educational and Other qualifications required for direct requirement as per UGC regulations	Not Applicable
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9	Period of Probation, if any	Not Applicable
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	100% by Promotion: (i) 75% Seniority-cum-fitness (SCF) (ii) 25% Merit-cum-fitness (MCF)
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	<b><u>By Promotion 75% SCF &amp; 25% MCF:</u></b> (i) 75% on the basis of Seniority-cum-Fitness (SCF) to be filled from amongst Junior Technicians who possess ITI certificate in the relevant trade from a recognised institution and who have put in seven (7) years service in the grade.  <b><u>Note :</u></b> Existing Junior Technicians without ITI certificate in the relevant trade who have put in nine (9) years service in the grade as Junior Technician may be considered for promotion.  <b><u>25% Merit-cum-fitness:</u></b> (ii) 25% on the basis of Limited Departmental Competitive Exam (LDCE) from amongst Junior Technicians with ITI certificate in the relevant field from a recognised institution and also have put in five (5) years of service in the grade.
12	Composition of DPC / Selection Committee	Group 'C' Departmental Promotion Committee/ as per University Statutes/ Ordinances /Regulations



हैदराबाद विश्वविद्यालय

University of Hyderabad

Draft Recruitment Rules of Non-Teaching Employees -2016

Cadre- Engineering

Post- Junior Technician

S.No.	Particulars	Proposed Amended Recruitment Rules
1.	Name of the Post	<b>Junior Technician</b> (Carpentry, Machine, Welding, Painting, Fabrication, Mason, Mate, Works Assistant, Wireman, Meter Reader, Electrician, Plumber, Pump Operator or equivalent)
2	No. of Posts	As per the sanctioned strength
3	Classification	Group 'C'
4	Pay Band & Grade Pay	PB - 1 of Rs. 5200 -20200 with Grade Pay of Rs 2000/-
5	Whether Selection Post or Non-Selection Post	Non-Selection
6	Age Limit for Direct Recruitment	30 Years
7	Educational and Other qualifications required for direct requirement as per UGC regulations	(i) SSC or equivalent from a recognised board. (ii) ITI Certificate in the trade concerned from a recognised institution. (iii) Five (5) years relevant experience.
8	Whether age and education qualifications prescribed for direct recruits will apply in the case of promotees	No
9	Period of Probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation / absorption and percentage of the posts to be filled by various methods.	(i) 50% Direct Recruitment: (ii) 50% by Promotion through Merit-cum-Fitness (MCF)
11.	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation / absorption to be made	<b>By Promotion -50% MCF :</b> 50% through a trade test from amongst Helpers who possess at least SSC qualification and have put in five (5) years of regular service in the grade (or) Helpers without SSC qualification with least eight (8) years of regular service in the grade.
12.	Composition of DPC / Selection Committee	Group 'C' Departmental Promotion Committee/ Selection Committee as per University Statutes/ Ordinances /Regulations