



हैदराबाद विश्वविद्यालय

UNIVERSITY OF HYDERABAD

Office of the Registrar
Personnel Section-II

UH/P-II/B.7/F.47/Vol. II/2014/842 dt. 22.7.2014

6th December, 2016

NOTIFICATION

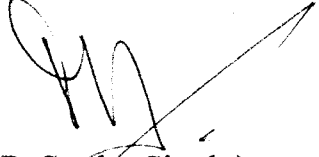
Sub: Amendment of Recruitment Rules- Calling for Suggestions – Reg

- Ref : 1. UH Notification No. UH/ESTT./II/91/DPC/44 dt. 24.6.1991
2. UH Notification No. UH/P-II/B.7/F.47/Vol. II/2014/842 dt. 22.7.2014
3. Vice-Chancellor's orders dated 22.11.2016.

In pursuance of the notifications cited under reference, the Draft Recruitment Rules for the following categories of posts in the Horticulture cadre are hosted in the official website of the university for information to all concerned:

1. Horticulturist
2. Assistant Horticulturist
3. Junior Horticulturist
4. Helper Horticulture
5. Mali

Stakeholders interested in making any suggestions on the proposals contained in the above draft rules may do so in writing to the Deputy Registrar (Personnel), within a period of one month from the date of hosting the draft recruitment rules on the official website of the university.


(P. Sardar Singh)
Registrar

To
All concerned
Webmaster ... with a request to upload the same on the website.



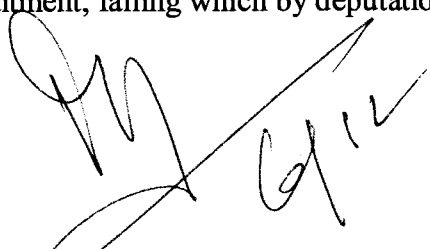
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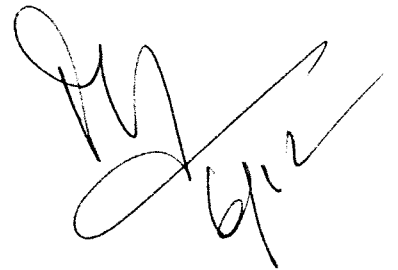
Draft Recruitment Rules of Non-Teaching Employees - 2016

Cadre- Horticulture

Post- Horticulturist

S.No.	Particulars	Proposed Amended Recruitment Rules
1.	Name of Post	Horticulturist
2.	Number of Post(s)	As per the sanctioned strength
3.	Classification	Group 'B'
4.	Scale of Pay	PB-2 of Rs.9300-34800 with Grade Pay of Rs.4600/-
5.	Whether selection or non-selection post	Selection
6.	Age Limit for direct recruits	40 years
7.	Educational and other qualifications required for direct recruits	<p>(i) Post Graduate Degree in Horticulture/ Agriculture/ Forestry from a recognized university.</p> <p>(ii) Five (5) years of post-qualification supervisory experience in gardening / horticulture, raising of nurseries and planting of avenue trees at the level of Assistant Horticulturist or equivalent in Pay Band -2 of Rs.9300-34800/-with Grade Pay of Rs. 4200/- or equivalent in Central / State Government / Autonomous Organizations /Universities/ Public Sector Undertakings & Reputed Organisations.</p> <p>(OR)</p> <p>(i) Graduate Degree in Horticulture/ Agriculture/ Forestry from a recognized university.</p> <p>(ii) Eight (8) years of post-qualification supervisory experience in gardening / horticulture, raising of nurseries and planting of avenue trees at the level of Assistant Horticulturist or equivalent in Pay Band -2 Rs.9300-34800/- with Grade Pay of Rs. 4200/- or equivalent in Central / State Government/ Autonomous Organizations /Universities/ Public Sector Undertakings & Reputed Organisations.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Not Applicable
9.	Period of probation, if any	2 years
10.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	100% by direct recruitment, failing which by deputation 

S.No.	Particulars	Proposed Amended Recruitment Rules
11.	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	<p><u>Deputation:-</u></p> <p>Officers holding analogous posts on regular basis (OR) Assistant Horticulturists or equivalent with five (5) years regular service in PB-2 (Rs.9300-34800) with Grade Pay of Rs. 4200 or equivalent from the Central / State Government, Universities and other autonomous organizations and possessing the qualifications prescribed under col.7.</p>
12.	Composition of DPC or Selection Committee	Group 'B' Selection Committee / Selection Committee for Deputation as per University Statutes/ Ordinances /Regulations.



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Draft Recruitment Rules of Non-Teaching Employees - 2016

Cadre- Horticulture

Post-Assistant Horticulturist

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of Post	Assistant Horticulturist
2	Number of Post(s)	As per the sanctioned strength
3	Classification	Group 'B'
4	Scale of Pay	PB-2 of Rs.9300-34800 with Grade Pay of Rs.4200/-
5	Whether selection or non-selection post	Selection
6	Age Limit for direct recruits	Not Applicable
7	Educational and other qualifications required for direct recruits	Not Applicable
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	100% by promotion through Seniority-cum-Fitness (SCF), failing which by deputation .
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation/absorption to be made	<u>By Promotion - 100 % SCF :</u> 100% on the basis of Seniority- cum- Fitness (SCF) filled through a trade test from amongst Junior Horticulturists who have put in five (5) years of regular service in the grade. Deputation: Officers holding analogous or equivalent posts with five (5) years of regular service in the Pay Scale of PB-1 Rs.5200-20200 and Grade Pay of Rs.2800/- in any University / Autonomous Body / Government Department or Organization / Public Sector Undertaking and also possessing Bachelor's degree in Agriculture/ Horticulture/ Forestry from a recognised university.
12	Composition of DPC or Selection Committee	Group 'C' Departmental Promotion Committee/ Selection Committee for Deputation as per University Statutes/ Ordinances /Regulations



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Draft Recruitment Rules of Non-Teaching Employees - 2016

Cadre- Horticulture

Post- Junior Horticulturist

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of Post	Junior Horticulturist
2	Number of Post(s)	As per the sanctioned strength
3	Classification	Group 'C'
4	Scale of Pay	PB-1 of Rs.5200-20200 with Grade Pay of Rs. 2800/-
5	Whether selection or non-selection post	Selection
6	Age Limit for direct recruits	30 years
7	Educational and other qualifications required for direct recruits	(i) Graduation in Agriculture / Horticulture / Forestry from a recognised university. (ii) One year post-qualification experience in supervision of any gardening / horticulture, raising of nurseries, etc (OR) (i) Two-year Diploma in Agriculture / Horticulture /Forestry from a recognised university/ institution. (ii) Three years post-qualification experience in supervision of any gardening / horticulture, raising of nurseries, etc.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	No
9	Period of probation, if any	2 years for direct recruits.
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	(i) 25% by promotion through Seniority- cum- Fitness (SCF) (ii) 75% by direct recruitment
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation/absorption to be made	<u>By Promotion- 25% SCF</u> 25% on the basis of Seniority- cum- Fitness (SCF) filled through a trade test from amongst Helper Horticulture who possess SSC qualification and have put in eight (8) years of regular service in the grade .
12	Composition of DPC or Selection Committee	Group 'C' Departmental Promotion Committee/ Selection Committee as per University Statutes/ Ordinances /Regulations.



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Draft Recruitment Rules of Non-Teaching Employees - 2016

Cadre- Horticulture

Post- Helper Horticulture

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of Post	Helper Horticulture
2	Number of Post(s)	As per the sanctioned strength
3	Classification	Group 'C'
4	Scale of Pay	PB-1 of Rs. 5200-20200 with Grade Pay of Rs. 2000/-
5	Whether selection or non-selection post	Selection
6	Age Limit for direct recruits	30 years
7	Educational and other qualifications required for direct recruits	(i) SSC or equivalent from a recognised board. (ii) One year Certificate course in Agriculture / Horticulture /Forestry from a recognised university/ Institute. (iii) Five (5) years experience in maintenance of lawns and other operations like gardening / horticulture, raising of nurseries and planting of avenue trees.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	No
9	Period of probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	(i) 50% by promotion through Seniority- cum- Fitness (SCF), failing which by direct recruitment. (ii) 50% by direct recruitment
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion / deputation/absorption to be made	By Promotion – 50% SCF: 50% by promotion on the basis of seniority from amongst Malis who have passed 7 th class and have put in five (5) years of regular service in the grade and have qualified in the qualifying test conducted for the purpose.
12	Composition of DPC or Selection Committee	Group 'C' Departmental Promotion Committee/ Selection Committee as per University Statutes/ Ordinances /Regulations



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Draft Recruitment Rules of Non-Teaching Employees - 2016

Cadre- Horticulture

Post- Mali

S.No.	Particulars	Proposed Amended Recruitment Rules
1	Name of Post	Mali
2	Number of Post(s)	As per the sanctioned strength
3	Classification	Group 'C'
4	Scale of Pay	PB-1 of Rs. 5200-20200 with Grade Pay of Rs. 1800/-
5	Whether selection or non-selection post	Not Applicable
6	Age Limit for direct recruits	30 years
7	Educational and other qualifications required for direct recruits	(i) SSC or equivalent from a recognized board. (ii) Three (3) years experience in maintenance of lawns and other operations like gardening / horticulture , raising of nurseries in organisations of repute.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	2 years
10	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various methods.	100% by direct recruitment
11	In case of recruitment by promotion / deputation/ absorption, grades from which promotion/ deputation/absorption to be made	Not Applicable
12	Composition of DPC or Selection Committee	Group 'C' Selection Committee as per University Statutes/ Ordinances /Regulations

Note : As per UGC guidelines vide Lr. No.F.35-3/2008 (CU-OBC), dated 09th January, 2012 & 22nd February, 2013, all vacant posts of Mali, Sweeper, Office Attendants, Cooks, Kitchen Attendants, Drivers etc., are to be abolished and the services of the same are to be outsourced. Therefore, the amended recruitment rule shall be implemented in accordance with the UGC guidelines in future.