



UNIVERSITY OF HYDERABAD

Office of the Registrar  
Establishment Section – II

Ref. : UH/Estt.-II/B1/2024/2688

Dt. 06.12.2024

**OFFICE ORDER**

Sub : Observations / Recommendations contained in the Sixty Second Report of the Public Accounts Committee (17<sup>th</sup> Lok Sabha) on “Irregular payment of Adhoc Bonus for the years 2015-16 & 2016-2017 - Recovery to be made – Reg.

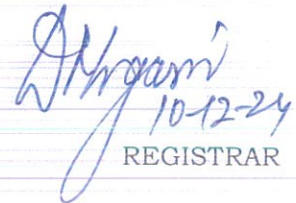
- Ref : 1. Office Order No. UH/R/P-II/B5/F5/2016/1461 dt. 06.10.2016  
2. Office Order No. UH/R/E-II/B5/2017/1367 dt. 22.09.2017  
3. Ministry of Education, Department of Higher Education Letter No. F.No. 01-10/2021-CU-V dated 14.10.2024  
4. Orders of the Vice-Chancellor dated 29.11.2024

The Non-Productivity Linked Bonus (Adhoc bonus) to all the Non-Teaching Employees for the year 2015-16 was sanctioned for payment for the years 2015-16 & 2016-17 vide Office Order first & second cited.

The UGC vide letter No. F.25/4/2007(CU) dated 18.10.2017 communicated that the Government of India has not extended the orders of the “Non-Productivity Linked Bonus (Adhoc Bonus) to the employees of autonomous bodies for the years 2015-16 and 2016-17 and if the University has already paid the bonus to their employees for the years 2015-16 and 2016-17, the University may make the recoveries from the concerned employees.

The Ministry of Education, Department of Higher Education letter third cited, directed to make recovery, if already paid, and to submit Action taken by the University on observations / recommendations contained in the Sixty Second Report of the Public Accounts Committee (17<sup>th</sup> Lok Sabha) on “Irregular payment of Adhoc Bonus”.

In view of the directions of the Ministry, approval of the Competent Authority is hereby conveyed to recover the amount of Non-Productivity Linked Bonus (Adhoc Bonus) paid to all the Non-Teaching Employees including NMR employees during the years 2015-16 and 2016-17 and later to furnish the financial statement of Adhoc Bonus Paid / Recovered to the undersigned, to enable the University to submit Action Taken Report to the Ministry, to enable the Ministry for compliance of Public Accounts Committee based on the C&AG Report No. 2 of 2021.

  
10-12-24  
REGISTRAR

To

The Finance Officer

Encl: List of employees who were paid Adhoc Bonus during the years 2015-16 & 2016-17.

Copy to:

1. Webmaster – With a request to upload on the University Website for vide circulation of the employees.
2. Assistant Registrar (Legal Cell)